

2010 Training Initiatives



**REACHING OUT TO UNITS SPONSORED BY
THE CHURCH OF
JESUS CHRIST
OF LATTER-DAY SAINTS**

2009 ORDER OF THE ARROW WESTERN REGION GATHERING

**RYAN T. MECHAM
NATIONAL ORDER OF THE ARROW COMMITTEE**

Background



Quality Lodge & TAY Utilization

- Conclusions
 - Use of LAP needs to be strengthened
 - Dedicated Adviser (Associate) to VC
 - Resources (e.g. FOG, Lodge Self Evaluation)
 - SMART Goals
 - Training (LAP Training 430B, 2005 QL Session @ Gathering)
 - Accountability
 - Section Adviser needs to take more active role with Lodge Advisers
 - Commissioning
 - Resources (e.g.: WR QL Planbook, FOG, Lodge Self Evaluation)
 - Improvement SMART Goals from Lodges
 - Accountability
 - Communication at ALL levels needs to be more effective & personal (face-to-face) to improve participation and program elements
 - LDS Liaison needed to improve OA participation in those councils with large LDS populations (General President Dahlquist needs to endorse OA)
 - Will need large scale training and dedicated Section participation to make the aftermath successful

2006 WR Gathering • s.gaines@western.aa-bsa.org

2006 Western Region Gathering

1. “LDS Liaison needed to improve OA participation in those councils with large LDS populations ([Young Men] General President Dahlquist needs to endorse OA)”
2. “Will need large scale training and dedicated Section participation to make the aftermath successful.”



Background



Examine the 2006 Statement:

1. “LDS Liaison needed...”
2. “...to improve OA participation in those councils with large LDS populations...”
3. “...([Young Men] General President Dahlquist needs to endorse OA).”
4. “Will need large scale training and dedicated Section participation to make the aftermath successful.”



“Top Down” Approach



Examine the 2006 Statement:

1. “LDS Liaison needed...”
2. “...to improve OA participation in those councils with large LDS populations...”
3. **“...([Young Men] General President Dahlquist needs to endorse OA).”**
4. “Will need large scale training and dedicated Section participation to make the aftermath successful.”



“Top Down” Approach



“[Young Men] General President Dahlquist needs to endorse OA”

- Implies a “top down” approach.
- What has happened since then?
 1. Letter from LDS-BSA Relationship Office.
 2. New booklet for BSA Professionals called, “Scouting and The Church of Jesus Christ of Latter-day Saints.”
 3. Inclusion of OA at LDS Week at Philmont.



“Top Down” Approach



BOY SCOUTS OF AMERICA

LDS Church Relationships
15 West South Temple, Suite 1070
Salt Lake City, UT 84101
(801) 533-0054 (Bus)
(801) 533-0029 (Fax)

Dear LDS Relationships Committee Member:

As leaders of youth, we all want our Aaronic Priesthood to serve faithfully in priesthood callings and fulfill the responsibilities of priesthood offices, give meaningful service, prepare and live worthily to receive the Messianic Priesthood and temple ordinances, and prepare to serve an honorable full-time mission. Scouting helps young men achieve these goals.

Scouting's national honor society, the Order of the Arrow, can also help achieve these goals by providing youth leadership and service opportunities. The latest edition of *Scouting & The Church of Jesus Christ of Latter-day Saints* says this about the organization:

"The Order of the Arrow (OA) is Scouting's national honor society. It supports the teachings of the Church regarding cheerful service and brotherhood. Troop and team leaders may hold elections for their youth, and adults can be recommended for membership and participate as well. Each troop and team should have an active OA Troop or Team representative. Unit leaders should encourage all Arrowmen to stay active in their lodge."

In order to join the organization, a candidate must be registered as a Boy Scout or Varsity Scout (a Venture can be dual registered with a troop or team to meet this requirement); hold the First Class rank; after registering with a troop or team, have experienced 15 days and nights of Boy Scout camping during the two-year period prior to the election, which must include one, but no more than one, long-term camp of six consecutive days and five nights; and receive approval from the Scoutmaster or Varsity Scout Coach prior to the election (a unit leader must certify the candidate's Scout spirit and meeting the requirements of OA membership qualifications).

Adult Scouters can also become members of the OA. Selection is based on the ability to perform the necessary functions to help the OA fulfill its purpose and is not for recognition. Adult Arrowmen assist youth in developing leadership skills and helping them with transportation. One adult can be recommended per unit election; thus the troop and team should hold individual elections.

Please consider encouraging your troops and teams to hold OA elections in order to provide an opportunity for your young men to belong to Scouting's national honor society. Even if no youth are eligible, the OA Troop or Team representatives could still promote camping. If you have any trouble scheduling an election or have questions about the above, please contact your scout executive or district executive who can put you in contact with the appropriate person.

Thank you for your thoughtful consideration in this matter.

Sincerely,

David C. Peck, Director
LDS-BSA Relationships

Letter from LDS-BSA Relationship Office

Dear LDS Relationships Committee Member:

Please consider encouraging your troops and teams to hold OA elections in order to provide an opportunity for your young men to belong to Scouting's national honor society.

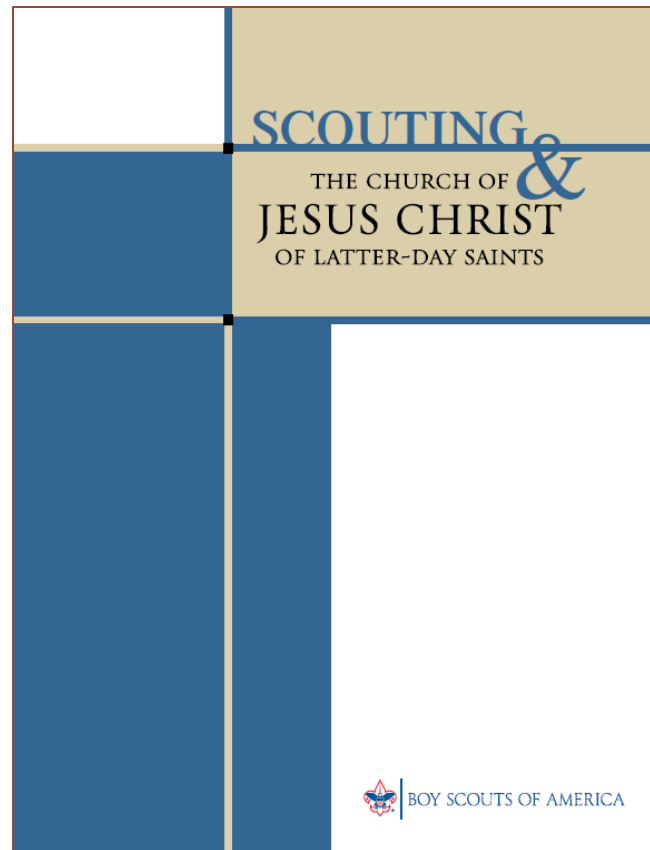


A copy of the above letter will be available at www.lds-scouts.org

“Top Down” Approach



New booklet for BSA Professionals called, “Scouting and The Church of Jesus Christ of Latter-day Saints.”



“Top Down” Approach



Council LDS Relationships Committees

Each council should have an active LDS relationships committee. The chairman of the committee should be a currently serving stake president or his counselor; representatives from each stake presidency should serve on the council. Depending on the size of the LDS population in the council, this committee may be organized on a council or district basis, or both. The council LDS relationships committee provides an opportunity for the committee to support the council's Church-sponsored Scouting units. This committee may also be asked to answer requests from the LDS Relationships-BSA office in Salt Lake City to share information on the status of local units' progress with charter renewal, Centennial Quality Unit status, training of leaders, Friends of Scouting, summer camp attendance, and so on. In many councils, the Scout executive or his designee serves as the professional adviser to the council LDS relationships committee. If your council does not have an LDS relationships committee, please contact the LDS Relationships-BSA office at 801-530-0004 for assistance.

Order of the Arrow

The Order of the Arrow (OA) is Scouting's national honor society. It supports the teachings of the Church regarding cheerful service and brotherhood. Troops and teams may hold elections for their youth, and adults can be recommended for membership and participate as well. Each troop and team should have an active OA Troop or Team representative. Unit leaders should encourage all Arrowmen to stay active in their lodge.



Fund-Raising

Stakes and wards should fund all youth activities, including Scouting, from the budget allowance. If budget allowance funds are insufficient, young men may individually earn their own money for the cost of one annual camp. Annual day-camp experiences for Cub Scouts also qualify as annual camps. If budget allowance funds are insufficient and young men are unable to individually earn enough for the one annual camp, as a last resort, they may hold group fund-raising activities (including the sale of popcorn, if done in accordance with the Budget Allowance Guidelines). Wards do not charge young men, including Cub Scouts, fees or dues for weekly or monthly activities. Young men and Cub Scouts may hold group fund-raising activities to pay for equipment for the unit if there is not sufficient budget allowance.

Those conducting fund-raising activities should:

1. Comply with tax and liability guidelines presented in the *Church Handbook of Instructions*, Book 1, section 15. For more information, they should contact their stake president or bishop.
2. Not sell products or services door-to-door.
3. Provide meaningful value or service.
4. Provide a positive experience and build harmony and unity within the group.
5. Obtain the bishop's approval for the activity.

10

“Scouting and The Church of Jesus Christ of Latter-day Saints” p. 10

Order of the Arrow

The Order of the Arrow (OA) is Scouting's national honor society. It supports the teachings of the Church regarding cheerful service and brotherhood. Troops and teams may hold elections for their youth, and adults can be recommended for membership and participate as well. Each troop and team should have an active OA Troop or Team representative. Unit leaders should encourage all Arrowmen to stay active in their lodge.



A copy of this booklet is available at www.ldsbsa.org/resources.html



“Bottom Up” Approach



- The “top down” phase is now over...and the “bottom up” phase needs to start.
- Three parts of the “bottom up” phase:
 1. Identification
 2. Liaisons
 3. Training



“Bottom Up” Approach: Identification

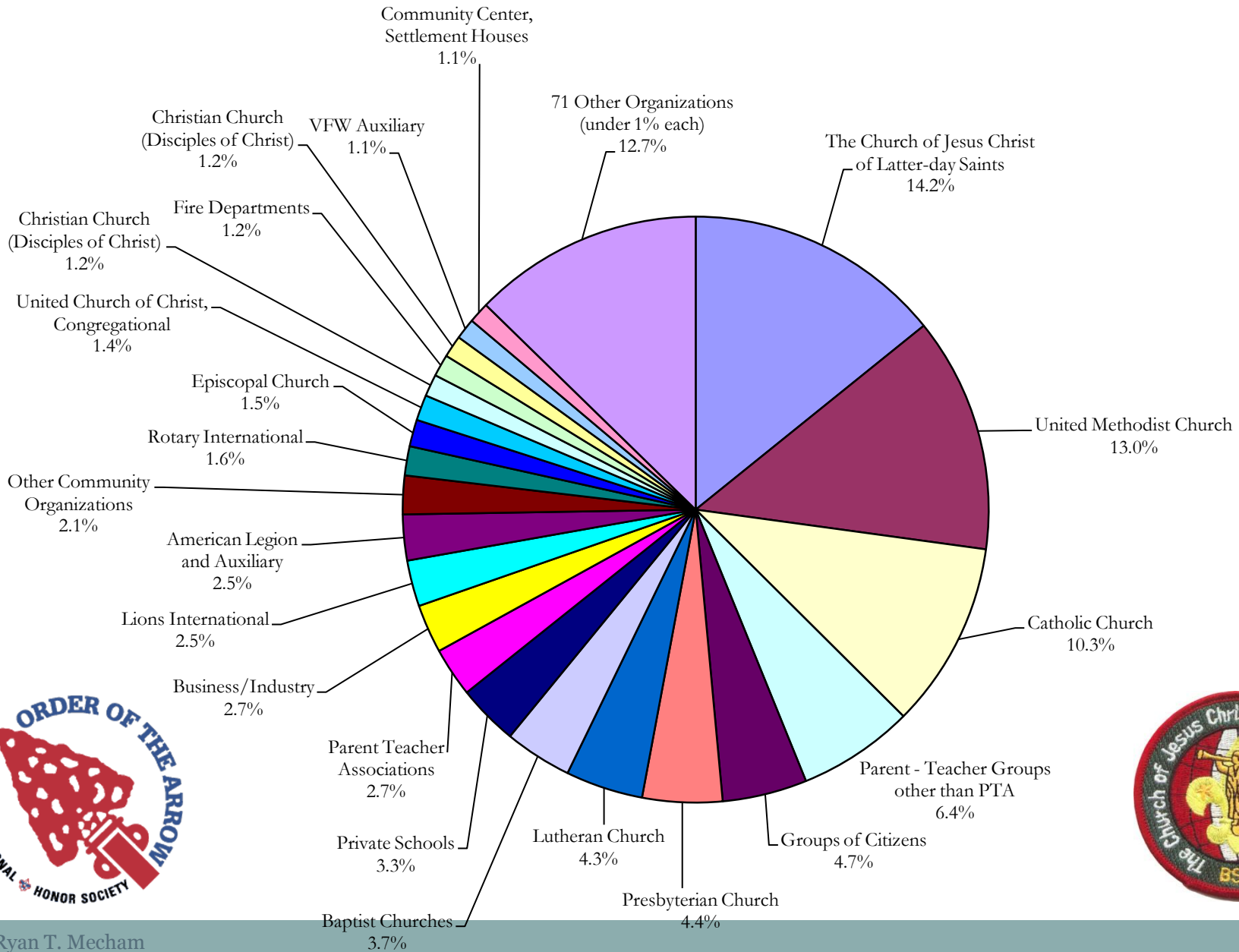


Examine the 2006 Statement:

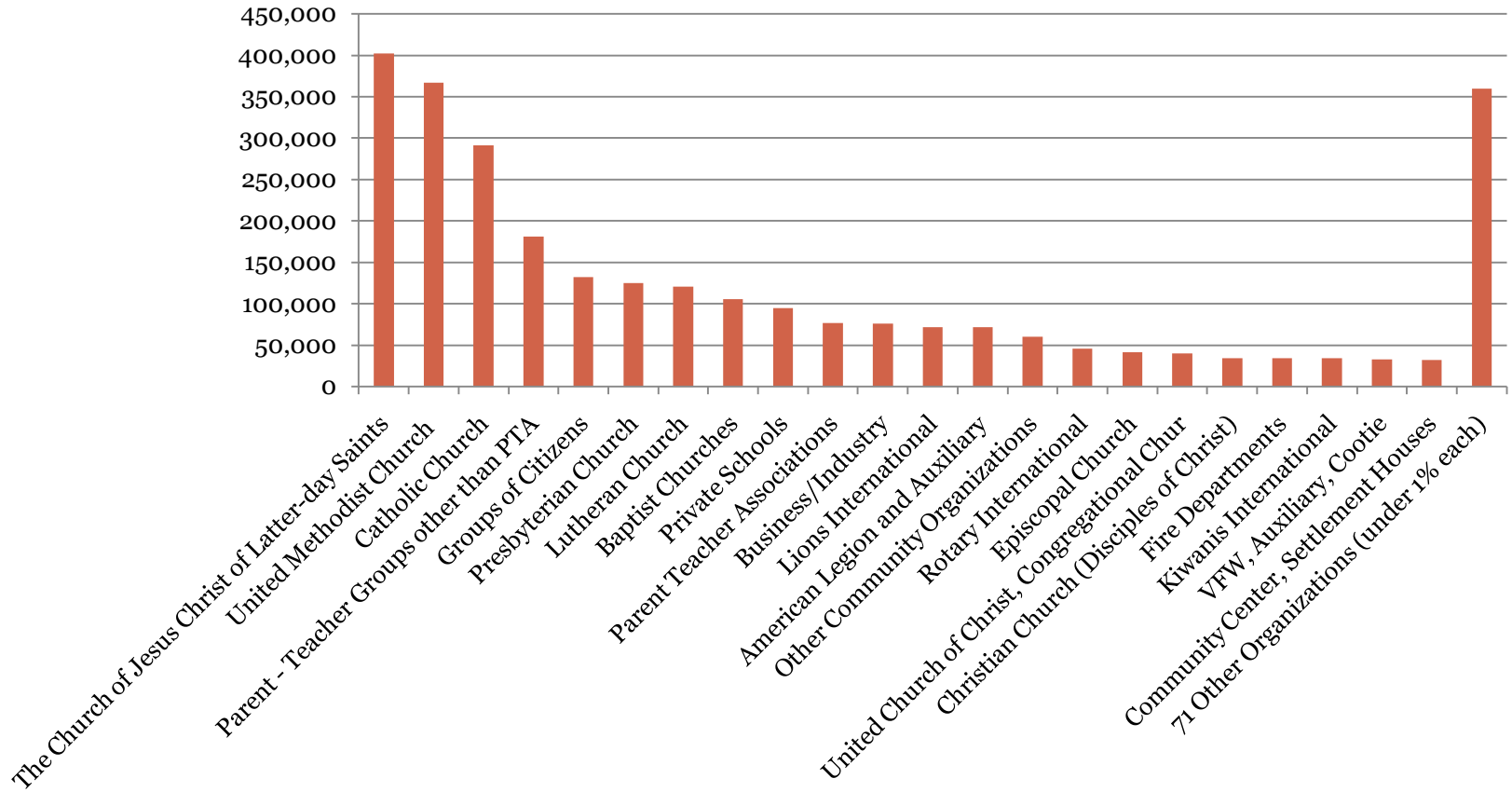
1. “LDS Liaison needed...”
2. **“...to improve OA participation in those councils with large LDS populations...”**
3. “...([Young Men] General President Dahlquist needs to endorse OA).”
4. “Will need large scale training and dedicated Section participation to make the aftermath successful.”



BSA-National Chartered Organizations Using the Traditional Scouting Program (Dec. 2008)



Dec '08 Total Youth



“Bottom Up” Approach: Identification



“...to improve OA participation in those councils with large LDS populations...”:

1. LDS populations have long been understood on the global scale...it’s the single largest sponsor of the BSA.
2. Utah & Idaho councils have long been known to have a high percentage of LDS-sponsored units.
3. Where else are these “large LDS populations?”



“Bottom Up” Approach: Identification



Quiz Time!

1. Think of the total number of youth Boy Scouts and Varsity Scouts in each council in your section.
2. Now, guess what percentage of the total Boy Scouts and Varsity Scouts are registered in units sponsored by The Church of Jesus Christ of Latter-day Saints.
3. What is your guess for each of your councils?



“Bottom Up” Approach: Identification



Quiz Time Categories:

1. Unknown
2. 80 Percent & Above
3. 50-79 Percent
4. 40-49 Percent
5. 30-39 Percent
6. 20-29 Percent
7. 15-19 Percent
8. 0-14 Percent



“Bottom Up” Approach: Identification



What the Following Information Includes:

1. Section, Council and HQ City/State.
2. The total number of Boy Scouts and Varsity Scouts according to each council's registrar.⁽¹⁾
3. The total number of Boy Scouts and Varsity Scouts registered in units that are sponsored by The Church of Jesus Christ of Latter-day Saints according to each council's registrar.⁽¹⁾
4. The percentage of Boy Scouts and Varsity Scouts that are in units sponsored by The Church of Jesus Christ of Latter-day Saints.



⁽¹⁾ Data collected from 10/20/09 through 10/23/09



“Bottom Up” Approach: Identification



Unknown:

1. W-4N Verdugo Hills Council



“Bottom Up” Approach: Identification



80 Percent and Above (by section and then percentage):

1.	W-2N	Grand Teton (Idaho Falls, ID)	8,700 of 8,974	96.9%
2.	W-2N	Snake River (Twin Falls, ID)	1,853 of 2,057	90.1%
3.	W-2N	Ore-Ida (Boise, ID)	4,600 of 5,440	84.6%
4.	W-2S	Utah National Parks (Orem, UT)	29,457 of 29,851	98.7%
5.	W-2S	Trapper Trails (Ogden, UT)	19,505 of 19,766	98.7%
6.	W-2S	Great Salt Lake (Salt Lake City, UT)	28,426 of 29,152	97.5%



“Bottom Up” Approach: Identification



50 to 79 Percent (by section and then percentage):

1.	W-1E	Blue Mountain (Kennewick, WA)	1,286 of 1,895	67.9%
2.	W-1E	Grand Columbia (Yakima, WA)	829 of 1,395	59.4%
3.	W-1S	Cascade Pacific (Portland, OR)	6,888 of 10,366	66.4%
4.	W-5	Central Wyoming (Casper, WY)	598 of 879	68.0%
5.	W-5	Western Colorado (Grand Junction, CO)	612 of 1,154	53.0%
6.	W-6W	Las Vegas Area (Las Vegas, NV)	4,618 of 6,179	74.7%
7.	W-6W	Grand Canyon (Phoenix, AZ)	11,764 of 16,997	69.3%



“Bottom Up” Approach: Identification



40 to 49 Percent (by section and then percentage):

1.	W-1E	Inland Northwest (Spokane, WA)	1,462 of 3,597	40.6%
2.	W-1N	Midnight Sun (Fairbanks, AK)	177 of 387	45.7%
3.	W-1S	Crater Lake (Central Point, OR)	685 of 1,482	46.2%
4.	W-3N	Nevada Area (Reno, NV)	1,646 of 3,717	44.3%
5.	W-3S	Sequoia (Fresno, CA)	812 of 1,961	41.4%
6.	W-4S	California Inland Empire (Redlands, CA)	2,880 of 6,489	44.4%
7.	W-6E	Great Southwest (Albuquerque, NM)	1,383 of 3,220	43.0%
8.	W-6P	Aloha (Honolulu, HI)	2,029 of 4,169	48.7%



“Bottom Up” Approach: Identification



30 to 39 Percent (by section and then percentage):

1.	W-1N	Pacific Harbors (Tacoma, WA)	1,453 of 3,755	38.7%
2.	W-1N	Great Alaska (Anchorage, AK)	707 of 2,011	35.2%
3.	W-1N	Mt. Baker (Everett, WA)	892 of 2,762	32.3%
4.	W-1S	Oregon Trail (Eugene, OR)	633 of 1,757	36.0%
5.	W-2N	Montana (Great Falls, MT)	1,068 of 2,832	37.7%
6.	W-3N	Golden Empire (Sacramento, CA)	2,974 of 7,589	39.2%
7.	W-4N	Southern Sierra (Bakersfield, CA)	463 of 1,251	37.0%
8.	W-5	Rocky Mountain (Pueblo, CO)	250 of 757	33.0%
9.	W-6E	Yucca (El Paso, TX)	1,415 of 3,547	39.9%
10.	W-6E	Conquistador (Roswell, NM)	132 of 400	33.0%
11.	W-6P	Maui County (Wailuku Maui, HI)	152 of 398	38.2%
12.	W-6W	Catalina (Tucson, AZ)	903 of 2,344	38.5%



“Bottom Up” Approach: Identification



20 to 29 Percent (by section and then percentage):

1.	W-1N	Chief Seattle (Seattle, WA)	2,202 of 8,055	27.3%
2.	W-3N	Redwood Empire (Santa Rosa, CA)	370 of 1,420	26.1%
3.	W-3N	Mt. Diablo Silverado (Pleasant Hill, CA)	1,179 of 5,286	22.3%
4.	W-3S	San Francisco Bay Area (San Leandro, CA)	667 of 3,194	20.9%
5.	W-4N	Ventura County (Camarillo, CA)	624 of 3,095	20.2%
6.	W-4S	San Diego-Imperial (San Diego, CA)	1,870 of 6,533	28.6%
7.	W-4S	Orange County (Santa Ana, CA)	1,819 of 9,008	20.2%
8.	W-5	Denver Area (Denver, CO)	1,960 of 8,951	21.9%
9.	W-5	Pikes Peak (Colorado Springs, CO)	810 of 3,884	21.1%



“Bottom Up” Approach: Identification



15 to 19 Percent (by section and then percentage):

1.	W-3S	Monterey Bay Area (Salina, CA)	198 of 1,138	17.4%
2.	W-3S	Santa Clara County (San Jose, CA)	640 of 4,013	15.9%
3.	W-3S	Pacific Skyline (Foster City, CA)	360 of 2,368	15.2%
4.	W-4N	Western Los Angeles County (Van Nuys, CA)	900 of 4,777	18.8%
5.	W-4N	Los Angeles Area Council (Los Angeles, CA)	853 of 4,719	18.1%
6.	W-5	Longs Peak (Greely, CO)	841 of 4,729	17.8%



“Bottom Up” Approach: Identification



0 to 14 Percent (by section and then percentage):

1.	W-3N	Marin (San Rafael, CA)	20 of 560	3.6%
2.	W-3S	Greater Yosemite (Modesto, CA)	371 of 3,530	10.5%
3.	W-3S	Alameda (Alameda, CA)	25 of 1,007	2.5%
4.	W-3S	Piedmont (Piedmont, CA)	0 of 238	0.0%
5.	W-4N	Los Padres (Santa Barbara, CA)	193 of 1,404	13.7%
6.	W-4N	San Gabriel Valley (Pasadena, CA)	572 of 5,722	10.0%
7.	W-5	Black Hills Area (Rapid City, SD)	70 of 492	14.2%
8.	W-6P	Far East (Tokyo, JP)	130 of 951	13.7%



“Bottom Up” Approach: Identification



1.	W-2S	98.2%	77,388 of 78,769	8.	W-3N	33.3%	6,189 of 18,572
2.	W-2N	84.0%	16,221 of 19,303	9.	W-1N	32.0%	5,431 of 16,970
3.	W-6W	67.8%	17,285 of 25,500	10.	W-4S	25.7%	7,141 of 27,752
4.	W-1S	60.3%	8,206 of 13,605	11.	W-5	24.7%	5,141 of 20,806
5.	W-1E	51.9%	3,577 of 6,887	12.	W-4N	19.9 % ⁽¹⁾	3,033 of 15,246
6.	W-6P	41.9%	2,311 of 5,518	13.	W-3S	17.6%	3,073 of 17,449
7.	W-6E	40.9%	2,930 of 7,167				



(1) Does not include the Verdugo Hills Council.



“Bottom Up” Approach: Identification



What about the Entire Region?

1. Scenario 1: All Councils⁽¹⁾
 1. 57.7% (157,926 of 273,544) of all Boy Scouts and Varsity Scouts in the Western Region are registered to troops and teams sponsored by The Church of Jesus Christ of Latter-day Saints.
2. Scenario 2: If the three councils in Utah are excluded, then the percentage is 41.3% (80,538 of 194,775)⁽¹⁾
3. Scenario 3: If the six councils in Utah and Idaho are excluded, then the percentage is 36.7% (65,385 of 178,304)⁽¹⁾



(1) Does not include Verdugo Hills Council.



“Bottom Up” Approach: Liaisons



Examine the 2006 Statement:

1. **“LDS Liaison needed...”**
2. “...to improve OA participation in those councils with large LDS populations...”
3. “...([Young Men] General President Dahlquist needs to endorse OA).”
4. “Will need large scale training and dedicated Section participation to make the aftermath successful.”



“Bottom Up” Approach: Liaisons



What Do Lodge LDS Liaisons Do?

1. Assist in making an annual presentation to the council’s LDS Relationships Committee to report on unit elections and communicate the theme that the OA can help meet their goals of keeping their youth stay in Scouting longer.
2. Participate in the 2010 training sessions.
3. Assist the lodge to have an OA presence at LDS Encampments at Summer Camp, if appropriate.
4. Encourage LDS-sponsored units to use OA Troop/Team Representatives.
5. Perform any other duties as assigned by the LDS Relationship Committee and Scout Executive.



“Bottom Up” Approach: Liaisons



What Makes a Good LDS Liaison and How Do I Recruit Them?

1. Find a youth and adult that you can recommend to the Scout Executive and Council LDS Relationship Chairman.
2. Ask your Scout Executive to set up a meeting with the LDS Relationship Chairman, Lodge Chief, Lodge Adviser, LDS Liaisons (youth and adult) and himself. During the meeting focus on how the Order of the Arrow can keep young men involved in Scouting longer, which is one of the sponsoring organization’s main objectives.
3. Ask the LDS Relationship Chairman if the lodge leadership and liaisons can attend an upcoming meeting to make a presentation about how the Order of the Arrow can help the sponsoring organization retain their youth in Scouting and ask them to encourage OA elections in their stakes.



“Bottom Up” Approach: Training



Examine the 2006 Statement:

1. “LDS Liaison needed...”
2. “...to improve OA participation in those councils with large LDS populations...”
3. “...([Young Men] General President Dahlquist needs to endorse OA).”
4. **“Will need large scale training and dedicated Section participation to make the aftermath successful.”**



“Bottom Up” Approach: Training



Three Training Initiatives for 2010:

1. Section Conclave training session (for Western Region Sections): “Working with Your Council’s LDS Relationship Committee.”
2. Quarterly conference call session: “Working with Troops/Teams Sponsored by The Church of Jesus Christ of Latter-day Saints.”
3. A new website: www.lds-scouts.org.



“Bottom Up” Approach: Training



Conclave Training:

1. 45 minute “packaged” training session that can be taught at conclaves in 2010.
2. I will commit to helping you find a qualified instructor.
3. The focus will be how to work with the council’s LDS Relationship Committee and basics about LDS sponsored units.



“Bottom Up” Approach: Training



Conference Call Training:

1. A similar training session will be offered to all lodge and chapter advisers and officers, as well as all interested Arrowmen.
2. The session will be taught on a conference call with an accompanying presentation that will be sent to participants.
3. The sessions will include a Q & A format.



“Bottom Up” Approach: Training



New Website:

1. www.lds-scouts.org
2. Three Target Audiences:
 1. OA Leaders Wanting to Learn More About LDS Units.
 2. Local LDS Church Leaders Who Want to Learn About the OA.
 3. LDS Arrowmen.
3. This presentation will be posted to that website by Nov. 1.



Conclusion



Questions and Comments Can be Addressed to:

Ryan T. Mecham

National Order of the Arrow Committee

ryantmecham@gmail.com

(801) 557-9105

